

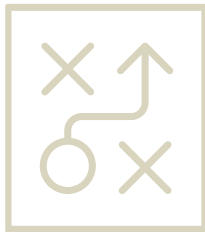
# Finding Fair Chance Employers for Justice-Involved Workers





# Program

A State Workforce Board (WDB) and the Department of Adult Corrections worked together to apply for a reentry-focused grant to improve employment outcomes for justice-involved individuals. The goal was to identify and engage “fair chance” employers across six counties and demonstrate employer demand and opportunity as part of the grant justification.



# Challenge

The WDB had no way to:

- Identify Fair Chance employers;
- See open and active job postings from Fair Chance employers; or
- Search geographically to target their outreach by County.



# Solution

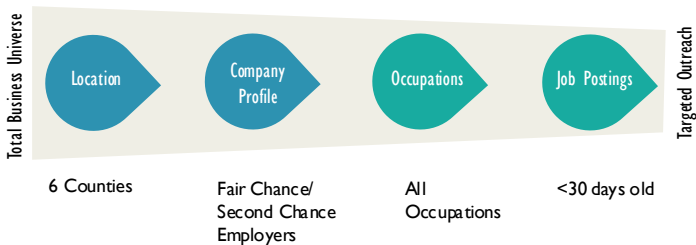
Using EconoVue, the WDB quickly built a search targeting their specific opportunity needs:

- Fair Chance employers, WITH
- Active job postings less than 30 days old, AND
- In the six-county target area.



# Solution

EconoVue filters used in this analysis:





# Results

In just minutes, the WDB identified 47 Fair Chance employers with 557 open and active job postings across the six-county region.



# Bottom Line

EconoVue's multi-dimensional search platform pinpoints Fair Chance or Second Chance employers likely to be growing, hiring, and/or posting jobs in a targeted location or industry, enabling employer engagement with job opportunities for individuals seeking reentry.

